

International Centre for Disability and Rehabilitation (ICDR) - Consulting

www.icdr.utoronto.ca

Who we are

The ICDR was established in 2004 and is located within the Rehabilitation Sciences Sector at the University of Toronto. ICDR-Consulting is comprised of a dedicated team of interdisciplinary researchers and rehabilitation practitioners that offer diverse expertise in the fields of disability, rehabilitation, policy and public health. ICDR's mission is *"to advance the function and well-being of children and adults of all abilities through a scholarly mandate that focuses on international issues related to disability and rehabilitation."*

Global presence

ICDR achieves its mission through authentic long-term partnerships with colleagues and organizations in low- and middle-income countries. The center holds formal partnerships in eight countries around the world: (1) Cameroon; (2) Ethiopia; (3) Kenya; (4) Pakistan; (5) Philippines; (6) Tanzania; (7) Trinidad; (8) Zambia ... and informal partnerships in many other countries.

What are our core values

- **Rights-based approach:** We work to promote and advocate for human rights, social justice, and equity for all.
- **Sustainability:** We promote the use of local expertise to facilitate self-reliance and relationships among individuals and communities.
- **Respect:** We recognize the talents and abilities of those with whom we work, and the central role of those whose lives are affected by what we do.
- **Partnership:** We strive for authentic partnership with those we work for and with.
- **Innovation and excellence:** We encourage broad, holistic and appropriate responses to the complex needs of people with disabilities and their communities.
- **Inclusion:** We welcome, respect, and partner with people with diverse abilities, opinions, and backgrounds.

Why ICDR is a competitive consultant

1. **Cohesive team.** ICDR does not contract its work out. ICDR-Consulting team members have a long history of working together. As a result our work and deliverables are cohesive, thoughtful, and coordinated.
2. **Global experience.** Team members have extensive experience conducting research and working in Asia, Africa, Middle East and North America. We are familiar with the context, cultural implications and perceptions towards disability and rehabilitation issues in these regions.
3. **Strong existing networks in disability and development.** We have authentic formal and informal partnerships with colleagues in INGOs, national, regional and local organizations and universities globally. These strong linkages are mobilized as required for projects.
4. **Rigorous and ethical research.** We have extensive experience conducting rigorous quantitative and qualitative research and fieldwork in low and middle-income countries. We use University of Toronto mechanisms to ensure that all research and publications adhere to current ethical standards.
5. **Expertise in education.** Education is a pillar of all of ICDR's activities. Researchers associated with ICDR have conducted research on early assessment of children with disabilities and inclusive education and workshops on numerous issues.
6. **Expertise in service delivery models.** Longstanding and diverse experience in Canadian and global service delivery models including institutional-based care, community-based care, home-based care and CBR.

7. **Experience producing good/best practices documents.** ICDR-consulting has expertise in developing best practice documents related to disability and rehabilitation.
8. **Experience completing literature reviews and scoping studies.** We are experienced at conducting rigorous literature reviews and scoping studies.
9. **Knowledge translation.** ICDR team members have expertise in designing a range of knowledge tools and products, including plain language formats, to communicate and facilitate the utilization of study findings to a range of stakeholders.
10. **Efficient and accountable project management.** We have experienced administrators within ICDR and through our partner [March of Dimes Canada](#) to ensure the effective and transparent administration of all our projects.

Who have we worked with previously (selected examples)

ICDR-consulting works with national and international governmental and non-governmental organizations, and disabled people's organizations (DPO). Examples of previous projects include:

- **Norwegian Association of Disabled and Norwegian Federation of Disabled** (2015)
 - Mapping inclusive education in Malawi
 - Study on the prospects and challenges of inclusive education in Zambia
- **UNICEF** Vietnam (2013-14)
 - [Readiness for education of children with disabilities in eight provinces of Viet Nam](#) – report released by UNICEF 2015
- **cbm International** (2013)
 - Review of existing evidence on (disability) inclusive development indicators and good practices
- **Plan West Africa Regional Office** (2012-13)
 - Development of a regional framework and good practices to empower children with disabilities to access their right to education and to protection in West Africa Report.
 - "[Outside the Circle](#)" released by Plan International at United Nations meeting in New York, Sept 2013
- **World Health Organization**, Disability and Rehabilitation Department (2009-11)
 - Members of ICDR were participated as co-authors and reviewers of [World Report on Disability](#)
- **Health Canada** (2009)
 - Development and dissemination of a curriculum to address issues related to people with disabilities and HIV/AIDS in an African context
- **Canadian International Development Agency (CIDA)**, Human Rights Branch (2008)
 - Research on disability and development practices

For more information:

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